

GOLD CERTIFICATE OF COMPLIANCE

Dongguan [REDACTED] Co., Ltd.

东莞市 [REDACTED] 鞋业有限公司

WRAP #: 17927

Certification Period: March 12, 2019 to March 12, 2020

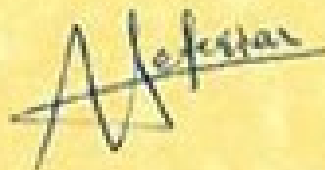
Facility Address: [REDACTED] Songcheng District
Dongguan City, Guangdong Province
China

Production Processes: Cutting, Sewing, Lasting, Inspection, and Packing

Sample Size: 25

Average Weekly Hours in Periods Reviewed: November 2018: [REDACTED] December 2018: [REDACTED] January 2019: [REDACTED]

Please refer to the full audit report for details.



Avedis H. Seferian
President & CEO



Charles C. Masten
Chairman